



Barista

For more than 131 years and four generations, J.C. Newman Cigar Co. has handcrafted the world's finest cigars in the heart of Tampa's historic Ybor City. Our factory, El Reloj, is the last operating hand-rolled cigar factory in the United States—a living landmark where more than 25,000 guests from around the world visit each year to experience Tampa's cigar heritage.

In late 2026, we will open three new hospitality experiences inside a beautifully restored 1910 building across the street from El Reloj: **Elaine's**, a classic American restaurant with continental and local influences serving breakfast, lunch, and dinner; **Stanford's Cigar Club**, a premium cigar lounge built around an exclusive barrel-aged spirits and reserve red wine program; and **The Inn at El Reloj**, eleven beautifully appointed guest rooms upstairs from Elaine's. Together with our private events programming on both sides of the street, they form the El Reloj District, a hospitality destination unlike anything else in Tampa.

We are seeking a skilled and service-driven Barista to deliver polished, high-quality beverage experiences for our guests. This role is ideal for someone who thrives in a hospitality-focused environment and takes pride in technical precision, consistency, and elevated service standards.

Why You Will Love This Role

- Be part of a growing hospitality and events program in a historic Tampa landmark
- Work in a unique venue that blends culture, history, and hospitality
- Join a collaborative team focused on delivering memorable guest experiences
- Play an essential support role in creating seamless service

What You Will Do

As a Barista, your top priority is delivering exceptional coffee and beverage service while maintaining a refined and organized station. You contribute to the overall guest experience through attentiveness, professionalism, and craft expertise.

You will be:

- Providing warm, polished, and attentive service to guests
- Anticipating guest preferences and preparing beverages with confidence and care
- Maintaining a calm and professional presence during peak service periods
- Preparing espresso-based beverages, brewed coffee, teas, and specialty drinks according to established standards and recipes
- Executing beverages with precision, efficiency, and attention to detail
- Monitoring and adjusting espresso extraction, grind settings, and milk texture to ensure consistent quality
- Maintaining knowledge of coffee origins, brewing methods, and seasonal offerings
- Maintaining a clean and organized barista station at all times
- Cleaning and maintaining espresso machines, grinders, and brewing equipment



- Following all food safety, sanitation, and health department guidelines
- Monitoring product quality, freshness, and proper storage
- Communicating effectively with culinary, service, and leadership teams

Who You Are

You are detail-oriented, composed, and passionate about hospitality. You understand that consistency, presentation, and professionalism define an exceptional beverage program. You take pride in your craft and contribute positively to a team-focused environment.

You likely bring:

- 2 or more years of barista experience in a high-end café, private club, luxury hotel, or fine-dining environment preferred
- Strong technical knowledge of espresso extraction, milk preparation, and coffee-based beverages
- A polished and professional demeanor
- High attention to detail and commitment to consistency
- Ability to thrive in a service-driven, high-expectation environment
- Strong interpersonal and communication skills

Physical Requirements & Work Environment

- Ability to stand and move throughout all service areas during the shift
- Ability to remain standing and alert for extended periods
- Ability to bend, kneel, and move quickly when needed
- Ability to lift, push, pull, and carry up to 35 pounds
- Ability to perform repetitive hand and arm movements associated with beverage preparation
- Fast-paced hospitality environment with moderate noise levels

Benefits That Support You

We offer a competitive benefits package including medical, vision, and dental coverage, a 401(k) savings plan with company match, company-paid life and short-term disability insurance, company-sponsored long-term disability, paid time off, and more.

Ready to Join Us?

If you're passionate about hospitality, take pride in creating exceptional guest experiences, and are excited to be part of a growing team, we'd love to hear from you. Please submit your resume and a brief note sharing your experience and why you're interested in joining the J.C. Newman team to hr@jcnewman.com or apply online at www.jcnewman.com/careers.

J.C. Newman Hospitality Co. is proud to be an Equal Opportunity Employer. We are a drug-free workplace and conduct pre-employment drug screening.